



BULL'S EYE THE ISSF IPOD ON DOPING

WORKING TO MAINTAIN CODE COMPLIANCE AT THE ANNUAL ISSF MEETINGS

THE ISSF ANTI-DOPING PROGRAM HAS LONG BEEN DEEMED GENERALLY COMPLIANT WITH THE WORLD ANTI-DOPING CODE. IN ADDITION TO SUBMITTING ITS ANSWERS TO THE WADA CODE COMPLIANCE QUESTIONNAIRE IN AUGUST 2017, THE ISSF HAS RECENTLY RECEIVED WADA'S ASSESSMENT OF ISSF'S ANTI-DOPING PROGRAM BY WAY OF A CORRECTIVE ACTION PLAN. THE CORRECTIVE ACTION PLAN OUTLINES ANY EXISTING SHORTCOMINGS OF THE ISSF ANTI-DOPING PROGRAM BEFORE IT CAN BE SUCCESSFULLY DECLARED FULLY COMPLIANT TO THE WORLD ANTI-DOPING CODE (CODE).



Code Compliance Questionnaire

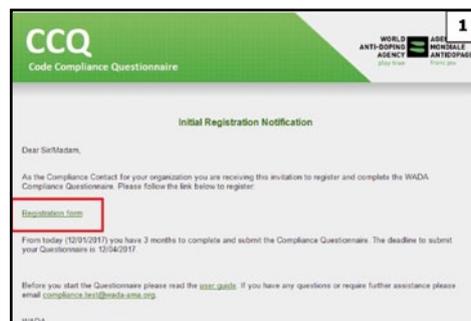
After promptly acknowledging the contents of WADA's Corrective Action Plan and outlining the actions ISSF would meet to implement to meet its compliancy requirements, the ISSF is proud to assert that all the corrective actions identified by WADA have either already been addressed or are in the process of being rectified. Therefore, the ISSF is confident all the Code requirements will seamlessly be met within WADA's established deadline. These Code requirements are many. Among others, the requirements include:

- Implementing Code compliant anti-doping rules,
- Having and following proper TUE, results management and disciplinary processes,
- Operating a thorough and robust testing program including in and out-of-competition testing, a well thought-out RTP and participation in the Athlete Biological Passport Program, and,
- Administering a well-defined values-based education program.

Meeting all these requirements is not an easy task. However, our ISSF Legal Counsel in anti-doping, our independent Testing Intelligence Officer, the ISSF Anti-Doping Committee, the ISSF Medical Committee, all ISSF Technical Delegates and ISSF Headquarters staff work tirelessly throughout the year to ensure that all compliance requirements are met and that the ISSF's anti-doping program effectively meets a gold standard.

ORGANIZERS WORKSHOP AND COMMITTEE MEETINGS

The Annual Event Organiser Workshop and Committee meetings held in Munich in November of every calendar year are instrumental to the success of ISSF's anti-doping program and its compliance with the Code. They provide an opportunity for all those involved in the practical application of the program to meet in person to discuss, iron out, update and collaborate to consistently improve and strengthen ISSF's implementation of its anti-doping program. This is notably accomplished in three ways: the ISSF's Anti-Doping Committee Report, the Technical Delegate Workshop on best doping control practices and the ISSF Medical Committee Meeting.



1. THE ANTI-DOPING COMMITTEE REPORT

First, the ISSF Legal Counsel in Anti-Doping and the ISSF Medical Committee Chairman give a presentation to all Event Organizers, Technical Delegates and ISSF Committee members. This Anti-Doping Committee Report provides a general overview of ISSF's implementation of its anti-doping program, specifically with regards to event-testing.

The Report provides an update on the past year's testing numbers as per the Test Distribution Plan and Doping Control Handbook requirements; these are the working tools specifically drafted for the ISSF Organising Committees and Technical Delegates to assist them in successfully carrying out the ISSF anti-doping plan.

The Report also summarizes the various Code-compliance related tasks that were completed during the past year, including, but not limited to, modifications to the ISSF anti-doping rules (when relevant) and to the Test Distribution Plan and an overview of accomplished educational activities.

Finally, the Report provides an overview of the next year's testing requirements and general reminders regarding best practices related to all doping controls performed during each ISSF Championships.

The Anti-Doping Committee Report provides the requisite transparency and legitimacy for the ISSF anti-doping program to continue to be successful and underlines

the respective tasks everyone involved within ISSF holds in ensuring that the ISSF Anti-Doping Program remains successful, ethical and grounded in integrity.

As it is frequently mentioned in the IPOD, everyone involved in Shooting Sport has an important role in ensuring that the sport remains clean and fair and that all shooting athletes are healthy, well educated in anti-doping and competing in an even playing field. Accordingly, the year end Anti-Doping Committee Report ultimately rightly reminds all participants of these various responsibilities.

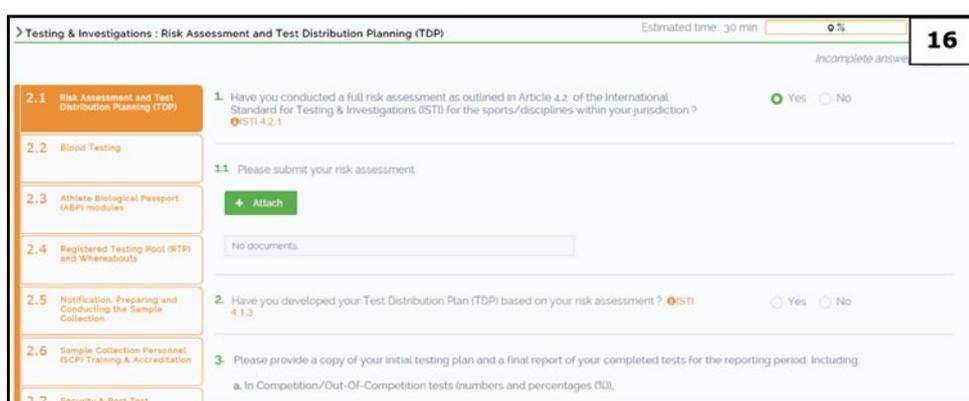
2. THE TECHNICAL DELEGATE WORKSHOP

The ISSF Technical Delegates are responsible for ensuring that testing and sample collection are properly carried out at all ISSF Championships as well as out-of-competition when required. Prior to the “TD Workshop”, all Technical Delegates are asked to fill out a detailed questionnaire. This is to verify if all doping control-related processes were properly followed and implemented in accordance with the ISSF Test Distribution Plan at every ISSF supervised Championship. The questionnaire also aims to determine if any obstacles or challenges occurred in conducting the sample collection, and if so why and how they were resolved. The final purpose of the questionnaire is to give all Technical Delegates an opportunity to make comments and recommendations as to how the current ISSF anti-doping process, documentation, and testing plan can be improved to make their jobs easier whilst still meeting all ISSF and Code-compliance requirements.

Once received, all the answers and comments are collated. They are then considered when revising the yearly Test Distribution Plan and when making related modifications to the ISSF Doping Control Handbook. All the answers and comments made by the Technical Delegates are also noted and flagged for discussion during the TD Workshop.

The TD Workshop itself is an opportunity for all Technical Delegates to receive additional training on all tasks relating to doping control. It is also when next year’s Test Distribution Plan is unveiled in detail so that all Technical Delegates are informed of the new anti-doping program requirements as anticipated by the ISSF’s independent Testing Intelligence Officer. Finally, all the comments and issues raised in the Technical Delegate questionnaires or identified as requiring discussion or clarification are openly discussed in an interactive fashion.

Questions are asked, clarifications are given, complex issues are ironed out and every Technical Delegate’s knowledge and understanding of doping control and specifically the sample collection session is enhanced.



Screenshots of the WADA Code Compliance Questionnaire

The TD workshop provides the ISSF with a guarantee that its Technical Delegates are well equipped to deal with their doping control-related tasks and, in turn, this grants Technical Delegates the confidence and commitment to carry out their responsibilities professionally, thoroughly and in accordance with the ISSF Test Distribution Plan, the ISSF Doping Control Handbook and of course the WADA International Standard for Testing and Investigations. The ISSF is fortunate to have hard working and devoted Technical Delegates who take their responsibilities seriously and who consistently keep improving and refining the undertaking of their doping-control-related tasks.

3. THE MEDICAL COMMITTEE MEETING

The ISSF Medical Committee is comprised of various experts in varying fields of medicine. Anti-doping is surely the topic that takes up most of the Medical Committee’s time, however, anti-doping is just one of the mandates of the Medical Committee.

At its yearly meeting, in addition to anti-doping topics, the Medical Committee discusses issues related to the health of its athletes; this includes for examples treatment of injuries, sustainability, harassment policies and mental health.

Other than those important issues, and keeping in mind the various Code-compliance requirements related to the Medical Committee’s tasks, attention is given to anti-doping specific issues surrounding Therapeutic Use Exemptions, substances being used to treat various common conditions, physician guidelines published by WADA regarding best practices when assessing TUE applications, World Anti-Doping Code Compliancy requirements and education for athletes, coaches, and all athlete support personnel.

The ISSF Medical Committee’s commitment to a drug-free sport and to the health and wellbeing of its athletes is fundamental to its yearly meeting and annual activities. To



this end, the Medical Committee also meets with the Athletes Committee to focus on various educational anti-doping activities, including the involvement of athlete ambassadors and the implementation of the “WADA Athlete Outreach” program. The Medical Committee always welcomes open discussions with the Athletes Committee to address any concerns they have with regards to health issues in general, and most importantly, the ISSF’ fight against doping in Shooting Sport.

The members of the ISSF Medical Committee are committed to performing their obligations under the ISSF Anti-Doping Rules and the ISSF Statutes. Their promise of engagement is to do so by avoiding conflicts of interest and by respecting their fiduciary responsibilities to the ISSF and its athletes for the length of their term.

ONGOING WORK

Effectively maintaining a Code-compliant anti-doping program requires constancy, diligence and commitment.

Over and above the yearly meetings in November, there are of course countless hours of work and energy that are invested in the pursuit of this objective. However, the November meetings and the positive outcomes and undertakings that derive from them set the tone and provide the backdrop for successful and efficient anti-doping activities throughout the year.

The ISSF’s anti-doping program is well-served by professionals who are committed to accomplishing their required tasks and responsibilities in accordance with the ISSF’s well established guidelines, processes and rules. Because of this, the ISSF is confident and proud to avow that its anti-doping program will continue to meet all WADA requirements both in a short as well as a long-term basis.

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